Team SYNthesis (Mauritius & Africa) Ltd is pleased to invite you to attend a high acclaimed course in **Practical Agile Workshop** on **26th to 30 November 2018** at **The Ravenala Attitude, Balaclava.**

This Workshop, *by popular demand,* is aimed at people who work in **Agile teams** and want to learn more about the **practical aspects** of practising **Agile methodologies.** The objective of this 5-day Workshop is to enable participants acquiring the **skills** and **knowledge necessary to apply Agile practices** in their organization successfully. Participants will learn how to apply the basics of Agile using the **underlying principles** and **specific techniques** needed to achieve successful business outcome.

Agile has its own fair share of exponents and opponents, perhaps the issues are in the practitioners and not in its practice? Agile practices provide organisations with a **leaner, more structured approach to delivering projects.** It enables them to respond far more quickly to change and provides a way to implement high-priority initiatives. To stay effective, businesses need to be able to change quickly. However, the core focus of traditional project delivery methodologies is to thoroughly understand the reasons for change before the change can be enabled; in the real world, this approach can be far too time-consuming. *Gartner predicts, by 2016, Business Agility is the key differentiator and motivator in delivering business outcome.*

While some organisations using Agile development do not have "Project Manager" and put a strong emphasis on self-organising teams, it is nonetheless beneficial for one or more people on the team to have skills in helping the **team work more cohesively, communicate more effectively with their stakeholders and support the team with an appropriate level and combination of leadership and guidance, coordination and facilitation.**

Agile methods are revolutionising the way solutions are being developed. With Agile, solution developers and solution requestors work closely together and the focus is on **delivering working solutions** frequently, with changes welcomed. *Organizations which implement these new approaches successfully will reap the benefits and transform their business landscape.*

This Workshop equips you with the knowledge and skills that are key to making the switch to Agile. You will get a good all-round introduction to Agile development approaches and discuss issues that are relevant to your organisation, learning from the trainer's wealth of experience.

Agile embraces change! Although change is inevitable, it is human nature to resist change. Come and appreciate the finer techniques of change management that make 80% of the world's leading enterprises make the Agile the framework and development method of choice. Agile Training and Certification has continually increase by tens of thousands of individuals worldwide.

Targeted Audience:
This Workshop is ideal for both **Solution Developers & Business Owners/Users (aka Clients)** as it focuses on the **approaches rather than technical details**, their respective **critical roles** in any Agile initiatives. **Programmers, testers, business analysts, database administrators, project managers and clients (business sponsors/owners, business users, business strategists) have all attended and benefited from this 5-day Workshop.** Because its a **practical and interactive workshop,** It also looks at how an Agile project is managed.

About the Agile Coach:

Mr. Vasanthan Philip is an Agile Coach (NLP Certified Practitioner), Mentor and management consultant to executives, management, and software delivery personnel, the Coach brings a balance of business, management, and technical perspectives. Serving and working with the customer is a bottom line commitment.

He has more than ten years of consulting experience and over twelve years of software development & project management experience with intimate familiarity of Agile project life-cycles, iterative processes, and traditional methodologies.

Mr Philip evangelizes (spreads awareness, mentors, coaches, champions & institutionalizes) industry best practice methodologies such as Lean, Agile and Scrum using the Learn-Try-Inspect-Adapt improvement framework to supplement the existing software CMMI, RUP, ISO & ITIL methodologies to deliver most desirable & profitable customer outcomes at less cost.

Having practical experience on the power of the Agile philosophy to unleash a team's full potential, Mr Philip enjoys mentoring individuals and coaching teams. He believes in empowering the team with self-organization to provide the motivation to move the team along the productivity curve toward ultra performance. He has experience teaching Scrum, Kanban and XP practices to multiple groups that evolved into Agile teams delivering quality software.

Mr Philip was also instrumental in transitioning the companies software development practices into a very effective distributed multi-team Scrum / XP software development organization. Developed an Agile team assessment instrument to measure and track the teams adoption of Agile principles. Led a team to revive a design dead project in the throws of analysis paralysis transforming them into an Agile team delivering new features monthly, and regaining the trust of the end users.

Learning Outcomes
Agile Workshop is about **change, change** and **change**. This intensive course will prepare you for the following:

- Understand the processes of Agile methodologies

- Understand the Agile project phases, Agile life cycle and stakeholders, key Agile management skills and the social -economic-environmental influences

- Understand the concepts of product backlog, sprint planning, sprint reviews and retrospectives, along with other factors such as prioritizations using different techniques

- Understand the Professional Responsibilities concerning Agile Project Management.

The course is MQA-approved & MQA refund only applies to participants working in Mauritius.

TeamSYNthesis

www.teamsynthesis.co

... Another Value-add Talent Management Initiative

(230) 454 6730/230) 468 0048

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PLCSecretariat@teamsynthesis.com

Agenda

DAY ONE - Monday 31st March 2014 (08:30 –19:00)

08:30-12:30

Introduction to the Agile Methodology
- Introductions
- Module 1: PMI—ACP Course Introduction
- Module 2 : Agile Fundamentals
- Lean Principles and Systems Thinking

13:30-19:00
- Agile Methods (XP, Scrum, Kanban/Lean)
- Revision 1 & Quiz on the morning session /CBT 1 + PMO Tool
- Mindset — The Final Frontier
- Agile Ball-Point Game (to illustrate the importance of iterations)
- SCRUM—An introduction

DAY TWO - Tuesday 1 April 2014 (08:30 –19:00)
08:30-12:30
- Module 3. Agile Planning, Monitoring and Adapting
- Module 4. Agile Analysis and Design
- Module 5: Agile Estimations
- Self-Organisation and Boasting
- Generalized Specialist
- Communication, collaboration and Decision Making
- Servant Leadership and Empowerment

13:30-19:00
- Coaching Agile Teams
- Trust, Conflict Resolution and Team Building
- Revision 2 & Quiz on the morning session / CBT 2
- Take the hit-the negotiator
- Case study of Estimation & Planning / Planning Poker Estimation Game
- Writing User Stories — A Case Study
- Make your own SCRUM (Game)

DAY THREE - Wednesday 2 April 2014 (08:30 –19:00)
08:30-12:30
- Module 6. Agile Product Quality
- Module 7. Agile Soft-Skills
- Module 8. Agile Communication
- Value Driven Delivery
- Stakeholder Engagement

13:30-19:00
- Fast & Accurate — The Bolt Way
- Revision 3 & Quiz on morning session / CBT 3
- Simulation / Case Study: Building a SCRUM Exam
    1. 3 Iterations
    2. Release Planning / Sprint Planning
    3. Burn Down Preparation
- Retrospective

DAY FOUR - Thursday 3 April 2014 (08:30 –19:00)

08:30-12:30
- Module 9. Agile Risk Management
- Module 10. Agile Metrics
- Module 11. Value based Prioritization—Agile Financials Ratios (NPV, IRR, ROI)
- Adaptive Planning
- Problem Detection and Continuous Improvement

13:30-19:00
- Revision 4 & Quiz on morning session / CBT 4
- Change — Challenge Your Fear
- Batch vs Flow (Penny Game)
- First of Five - A technique for effective collaboration
- Lost in Translation—A role play

DAY FIVE - Friday 4 April 2014 (08:30 –19:00)
08:30-12:30
- Team Based Project Work + PMO Tool
- Collaboration
- Industry Guest Speaker
- Learning the 7 Pillars of Servant
- Course Summary and Questions

13:30-19:00
- All-round Player — Who is the Real Number 9?
- PMI-ACP Mock Exam
- One-on-One Reviews / Feedback & Wrap up

- **Certificate of Attendance Presentation & Closing**

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What Our Past Agile Leaders Have To Say...

I have acquired very good knowledge in the PMI-ACP Agile workshop. I gained a lot by attending the workshop & will surely apply the concepts and methodologies in my work …

Dharmarajen Vimen MUHEM
Head ICT (Systems)
MPCB

The PMI-ACP Agile workshop was a very enriching experience. The real challenge starts when we resume work…

Ali JAMALOODEEN
COO
Anglo African Consulting Ltd

The PMI-ACP Agile workshop was a very enriching course. It will help me in both my personal & professional life. I did not know that we were already using Agile at work. I hope when I resume work, the mindset will be changing & all that I learnt will be beneficial to the company …

Karen TANGMAN
Project Leader
TEOTYS

Attending the Agile workshop was a very interesting experience for me. It ensures that every team member learns the same definitions from the beginning and gives them a chance to practice certain agile techniques outside of the normal office atmosphere. I was very impressed by the flexibility of the group work. I will certainly try to apply Agile on some of the projects within my company. Really enjoyed the conversation and discussions on the various topics and how the instructor debates on the situations that we have experienced in our company …

Nooreen HIMMATKHAN
Associate Manager
DCDM

During the PMI-ACP Agile workshop, I had a lot of questions in my mind which were answered at the end. I had a very enjoyable experience. The PMI-ACP Agile workshop is a very enriching course with many good ideas and practices to be followed …

Frederic CHAN
IS Manager
Teotys

I really enjoyed the PMI-ACP Agile workshop. I had many questions during the workshop, but all my queries were clarified. The PMI-ACP Agile workshop has, without any doubt, met my expectations. It gave us the knowledge and the motivation to instill Agile into our Software Implementation practices as well as in our organization. I strongly recommend this course to all organizations …

Sookanya Devi REESAUL
Manager
SIL

The PMI-ACP Agile workshop was a very valuable training. I will surely implement Agile more frequently since Agile is the trending methodology & has already proven itself. I will surely recommend Agile to my colleagues …

Sanjay BOKHOREE
Team Lead
DCDM

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5-day PLC Practical Agile Workshop

☐ **23 June - 27 June 2014-Practical Agile Workshop**

1. PERSONAL DETAILS

Mrs ○ Miss ○ Ms ○ Mr ○ _____ Title (Dr, Prof, etc)_____

First Name (s) _____ Surname_____

Billing Address _____ Country _____

_____ Company _____

Mobile _____

Tel. (Incl. area code & extension) _____ Fax _____

Email _____ Personal Email _____

Meal Preferences: Veg ○ Non-veg ○ _____ Signature _____ Date _____

2. PROFESSIONAL BACKGROUND

Qualifications _____ Years of Experience _____

Years of Project Management Experience _____ Years as Officially-designated PM Roles _____

Professional Project Management Certification *(e.g. PMI, CITPM, PLC, AAPM, Prince2, etc)* _____ Additional Information _____

3. REGISTRATION METHOD

Email: PLCSecretariat@teamsynthesis.com

Phone: (230) 465 0048/ (230) 454 6730

Fax: (230) 465 0048/ (230) 454 6730

Post: Team SYNthesis (Mauritius & Africa) Ltd
2F Buswell House,
1D Buswell Avenue
Quatre Bornes
Mauritius

4. MODE OF PAYMENT

(Local Delegates - Rs. 50,000)

Number of participants _____

○ Please find enclosed a cheque for Rs. _____

○ Please invoice my institution and payment will be made <u>prior</u> to the start of the Course.

Cheque should be drawn to the order of **Team SYNthesis (Mauritius & Africa) Ltd**

MQA APPROVED

(Overseas Delegates - USD 3,000)

Number of participants:

The only method of payment acceptable is via Telegraphic Transfer to the bank account of the Team SYNthesis (Mauritius & Africa) Ltd. Payment must be received 10 days before the start of the course.

Swift Code: STCBMUMU
Account Name: Team SYNthesis (Mauritius & Africa) Ltd
Bank Account No: 610 301 0003 7432
Bank Name: State Bank of Mauritius
Bank Address: State Bank Tower
1 Queen Elizabeth II Avenue
Port Louis
Mauritius

5. INFORMATION & DISCLAIMER

PAYMENT POLICY

Payment is due in full at the time of registration. Full payment is mandatory for event attendance.

CANCELLATIONS & SUBSTITUTIONS

Once registration form is received by Team SYNthesis and invoice issued to participants, payment is expected. You may substitute participants at least 5 working days prior to the beginning of the Course. Cancellations will be refunded only if made in writing at least 10 days prior to the beginning of the Course. In lieu of the preceding cancellations, participants can be transferred to the next session but such transfer is allowed ONCE only regardless of the period of notice. No refund is given for any late cancellations or for participants who do not show up for the course (no-show or partial show). The Organizers reserve the rights to change the venue at their own discretions.

VENUE & ACCOMODATION

La Plantation
Balaclava
Mauritius

REGISTRATION DEADLINE

The duly filled Registration form together with payment should reach the Team SYNThesis (Mauritius & Africa) Ltd by **Monday, 16 June 2014** (Tel: (230) 454 6730 / (230) 465 0048).

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